



(033) 2350-9210, 2360-7586, 6501-6584

BANGABASI MORNING COLLEGE

19, RAJKUMAR CHAKRABORTY SARANI
KOLKATA- 700 009

RE - ACCREDITED WITH GRADE 'A' BY NAAC

website: <http://www.bangabasimorning.edu.in>, Email ID: bangabasimorning@gmail.com

Internal Complaint Cell (ICC) (As Per POSH ACT, 2013)

Annual Report 2022-23

Activities of ICC

- Complaint box has been deployed on the college campus. Students of the college were also made aware of **She Box**.

Links

<https://shebox.nic.in/>

https://dst.gov.in/sites/default/files/5.%201013-7-2016-esttAIII.pdf#_blank

Ministry of Women & Child Development has also launched an online complaint management system titled Sexual Harassment electronic -Box (**She-Box**) on 24th July, 2017 for registering complaints related to Sexual Harassment at workplace. The She-Box is an initiative to provide a platform to the women working or visiting any office of Central Government (Central Ministries, Departments, Public Sector Undertakings, Autonomous Bodies and Institutions etc.) to file complaints related to Sexual Harassment at workplace under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Once a complaint is submitted to She-Box, it will be directly sent to the Internal Complaint Committee (ICC) of the concerned Ministry/ Department/ PSU/ Autonomous Body etc. having jurisdiction to inquire into the complaint. The She-Box also provides an opportunity to both the complainant and nodal administrative authority to monitor the progress of inquiry conducted by the ICCs.

- ICC Bangabasi Morning college has made a Policy form which is available on the website of the college.
- A Complaint form is also made to make the process of lodging complaints easier and faster.
- Email id of ICC has been created to receive complains
- Students are encouraged to prepare posters on the topic of sexual harassment.



Anitara Datta
Principal
Bangabasi Morning College
Kolkata - 700 009



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POSTERS



17 Mar 2023 09:51:01 India Standard Time
22°34'9.72876"N 88°22'6.97476"E ±14.26m
77° E



17 Mar 2023 09:43:46 India Standard Time
22°34'9.84288"N 88°22'6.94416"E ±16.20m
2° N



17 Mar 2023 09:46:20 India Standard Time
22°34'10.03188"N 88°22'6.89016"E ±17.40m
2° N



17 Mar 2023 09:47:38 India Standard Time
22°34'9.88428"N 88°22'6.95748"E ±16.41m
359° N



17 Mar 2023 09:47:50 India Standard Time
22°34'9.88428"N 88°22'6.95748"E ±16.41m
358° N



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